



NOURISHING OUR FUTURE HAS
REMAINED OUR AMBITION SINCE
THE BEGINNING...

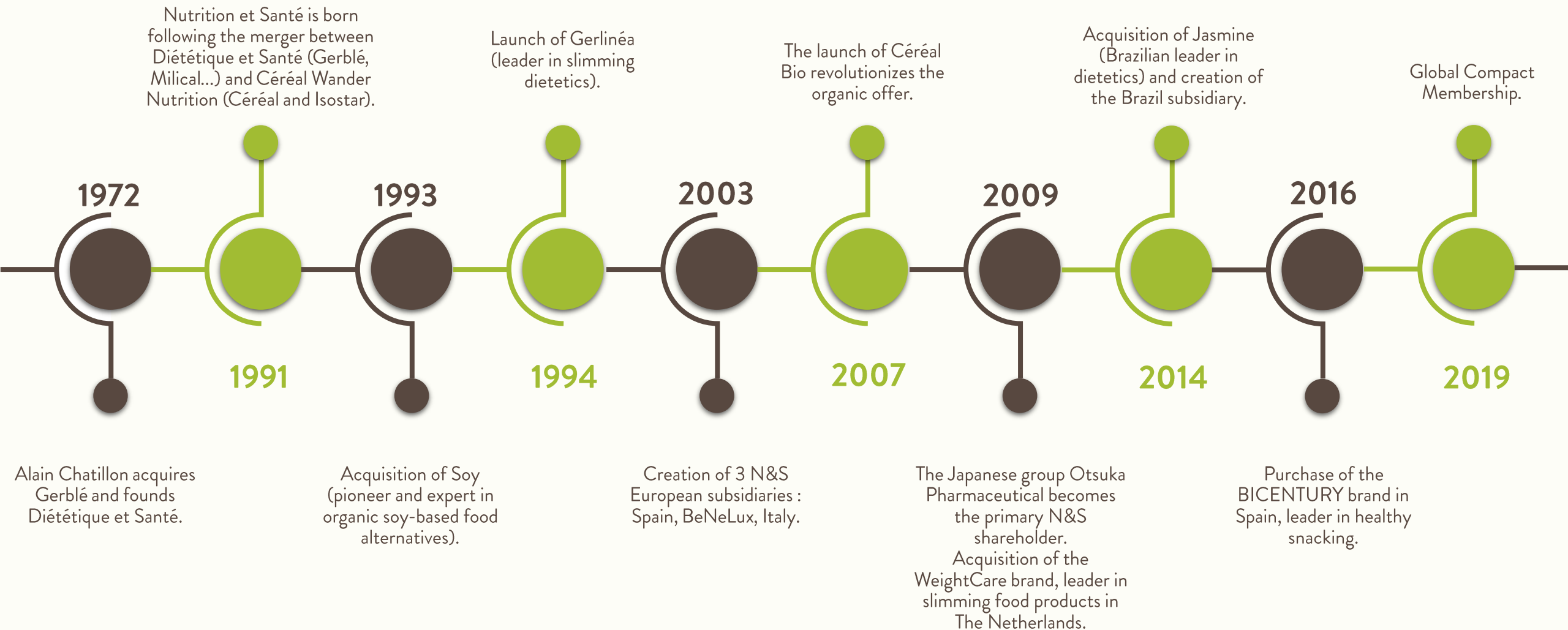


“

We design active and natural food products and nutritional solutions for the well-being of body and mind, **an expertise of what is good for people and from the best of nature...**

NUTRITION & SANTÉ

TIMELINE





“

OUR AMBITION AT N&S, IN EACH OF OUR CATEGORIES, TO BE THE
RECOMMENDED PARTNER FOR ACTIVE AND NATURAL
NUTRITIONAL SOLUTIONS

Luis URIBE,
President, Nutrition & Santé

N&S GOVERNANCE



PART OF THE OTSUKA GROUP SINCE 2009



3rd

Japanese pharmaceutical
group



200

Companies located in 32
countries



47.000

Employees



11,1Bn€

2020 Turnover



175

Plants



44

R&D centers

PHARMACEUTICAL
& NUTRACEUTICAL ACTIVITIES

INTERNATIONAL PRESENCE

Nutrition & Santé is anchored in the South-West of France and exports its products to nearly 25 countries.

Each product category is tailored to adapt to local specificities and needs while preserving the very essence of N&S: our connection with nature and its well-being.

Our global reach allows us to develop synergies, both at product category and industrial levels.

Group Headquarters based in the South
West of France

FRANCE

BENELUX

ITALY

SPAIN



2021

KEY FIGURES

418 

Million €
in TO

10 

Plants
8 in France, 2 in Spain,

4 

Subsidiaries
France, Spain, Italy, Benelux

1500 

Employees
1020 people in France

5 

Main
distribution channels *

15 

Countries
Export of our products

* Supermarkets and hypermarkets - Organic Healthy Food Stores - Pharmacies - Food Service - E-commerce

OUR PURPOSE
« WHY? »



Fostering active and natural nutrition, with respect for the Living

MISSION
« WHAT? »

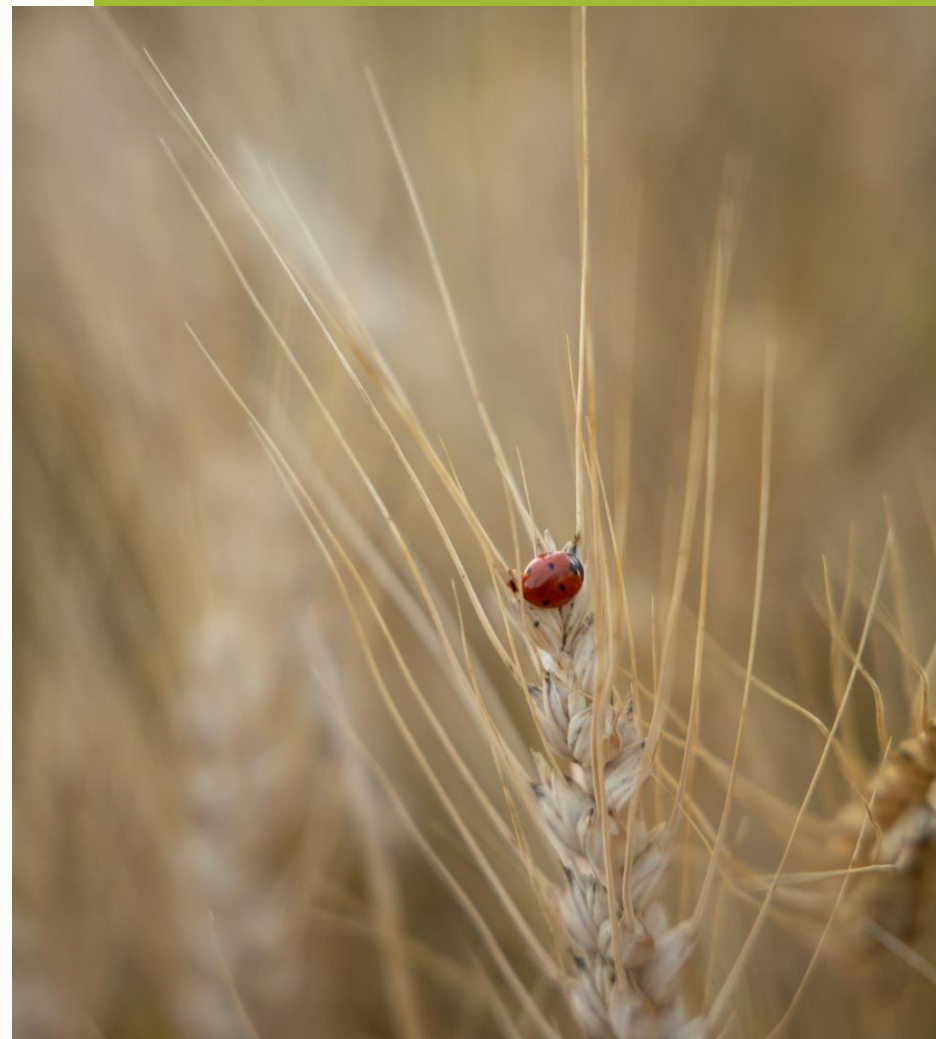


Designing active and natural nutritional solutions for the well-being of body and mind

VISION
« HOW? »



In each of our categories, be the recommended partner for active and natural nutritional solutions



UNITED AROUND N&S VALUES

SIMPLICITY



COLLECTIVE
INTELLIGENCE



COMMITMENT



PATHFINDER
SPIRIT



CSR AT THE HEART OF OUR COMPANY

3 KEY ISSUES



NUTRITION



AGRO-ECOLOGY



SOCIAL ENGAGEMENT



ACT FOR PEOPLE



ACT FOR THE PLANET



NUTRITION

BALANCING TASTE AND NUTRITION

2025 AMBITION

- 100% of the NUTRI-SCORE+ portfolio A, B or C
- 30% of revenue revised each year
- Nutritional support programs for our Hero brands

AGRO-ECOLOGY

A DEEPLY ROOTED CONVICTION

EUROPEAN ADVOCATE FOR THE ADOPTION OF AGRO-ECOLOGICAL MODELS:

In response to climate change
For the protection of the biodiversity & soil regeneration



A LOCAL AND RESPONSIBLE SOURCING APPROACH...

14

INGREDIENT FAMILIES UNDER SUSTAINABLE PROCUREMENT



Prioritized sourcing in France and Europe

45%

OF INGREDIENT VOLUMES PURCHASED UNDER SUSTAINABLE PROCUREMENT PRACTICES



Prioritized sustainable sourcing (organic, high-quality standards, fair remuneration of partners, ...)



... INCLUDING "SUSTAINABLE AGRICULTURE PARTNERSHIPS "

9

INGREDIENT FAMILIES
« SUSTAINABLE AGRICULTURE
PARTNERSHIPS »

- 
- Mutual commitment on QUALITY, VOLUMES, PRICES
 - Actions in favor of biodiversity
 - Long-term relationships

SOCIAL ENGAGEMENT

THE COMPANY WHERE TO GROW



2030 AMBITION

- 0 work accident
- 100% of employees trained each year
- 6% of employees with disabilities
- 100% gender parity in qualified positions, in factories and management

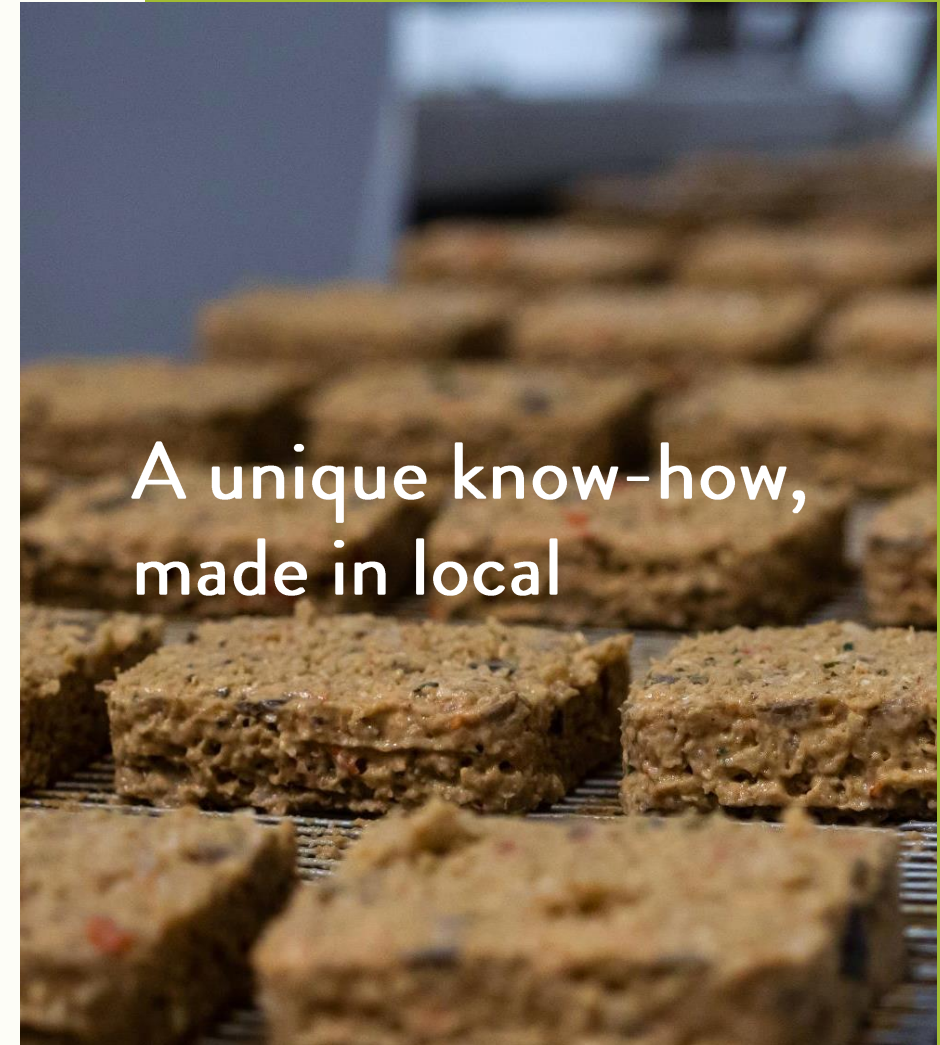
PROUD TO BE MANUFACTURERS

✓ **2 OUT OF 3 PRODUCTS**

marketed by N&S are manufactured
in our own workshops

✓ **MORE THAN 45 PEOPLE**

in R&D dedicated to product innovation





10 PRODUCTION SITES

GUARANTORS OF GOOD QUALITY AND CLEAN
ENVIRONMENTAL PRACTICES

8 SITES IN FRANCE



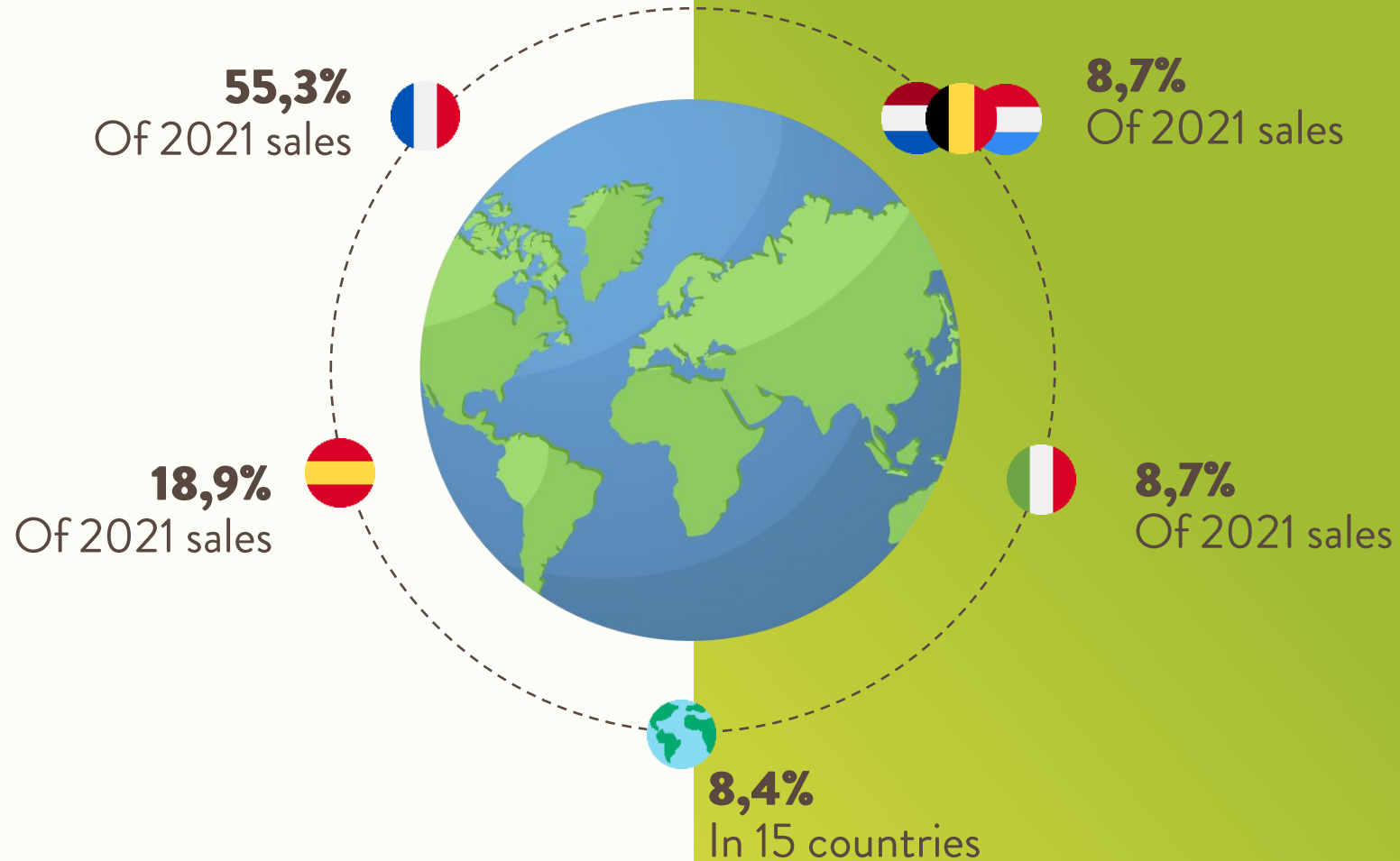
2 SITES IN SPAIN



AN INTERNATIONAL AMBITION
**ADAPTED TO LOCAL
EXPECTATIONS**



N&S INTERNATIONAL REACH



OUR BRANDS BY CATEGORY

HEALTHY NUTRITION



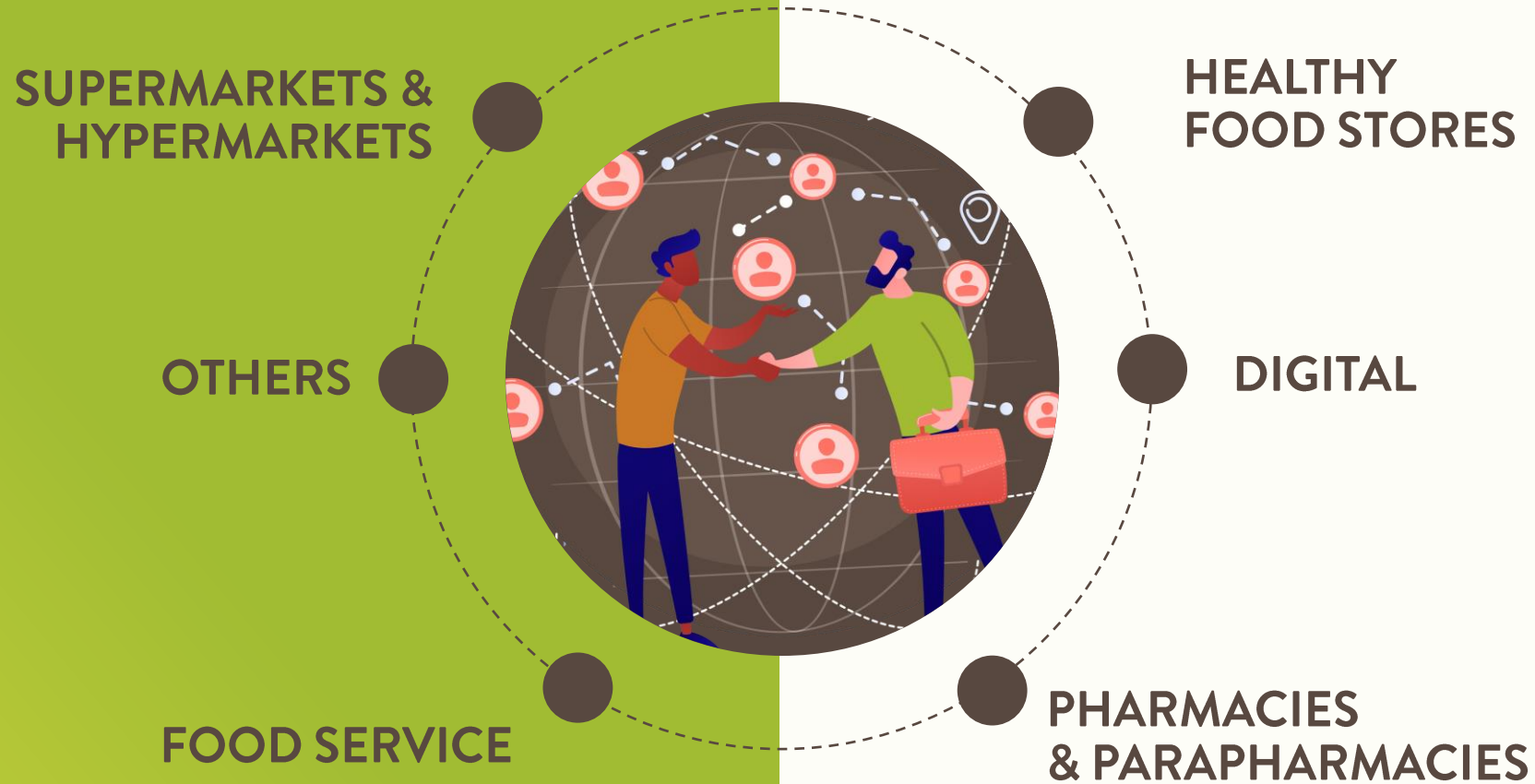
PLANT-BASED NUTRITION



ACTIVE NUTRITION



ACROSS ALL DISTRIBUTION CHANNELS



www.nutritionetsante.com



A close-up photograph of golden wheat stalks, slightly out of focus, creating a warm, textured background. A thin white vertical line descends from the top center, ending in a small white dot just above the word 'APPENDICES'.

APPENDICES

OUR SUSTAINABLE COMMITMENTS



SUSTAINABLE SOURCING

- Supply of raw materials (GMO-free, organic, local production, high quality, traceability...)
- Soya: Founding member (since 1998) of the 1st European 0% GMO and 100% French sector
- Wheat: Member of GIE CRC since 2010, French wheat flour from sustainable farming
- Sustainable purchasing charters since 2014



SOLIDARITY

- Fighting wastage: donations to food banks (255 K€ in 2021)
- Donations (Red Cross, Telethons...)



FAIR PRACTICES

- Adoption of Otsuka's Code of Ethics
- Nutrition & Santé Code of Ethics

5 DISTRIBUTION CHANNELS

- ✓ Supermarkets & Hypermarkets
- ✓ Healthy Food Stores
- ✓ Pharmacies & Parapharmacies
- ✓ Food Service
- ✓ E-commerce

3 MARKET CATEGORIES

- ✓ Healthy Nutrition
- ✓ Active Nutrition
- ✓ Plant-Based Nutrition

ABOUT 30 BRANDS

- ✓ International
- ✓ & local