



Creation of the company Dietetique et Santé " to value wheat germ

## THE KEY STAGES OF OUR SUSTAINABLE **DEVELOPMENT APPROACH**

1990 1st use of CRC wheat flour

(France origin)

1997 Founding member of our sovbean non-GMO sector from the southwest

1998 1<sup>st</sup> ISO 9001 quality certification of our manufacturing sites

2008

1st 14 001 Env certification of our Revel 2 factory (FR)

1<sup>st</sup> IFS quality certification of our manufacturing sites (Revel 1)

1934



1<sup>st</sup> sustainable purchasing charters signed (Europe)

New sustainable sector organic sunflower oil

Program Carbone Local : 1<sup>st</sup> biodiversity hedgerows planting

Launch biodiversity program

"Hey bees, welcome"

2014

1<sup>st</sup> voluntary CSR SD report

st ISO 22 000 quality certificatior (Annonay)

2018

New sustainable sector: sustainable cocoa UTZ

Gerblé.fr : new brand

2013

1st CSR SD policy

1<sup>st</sup> CSR SD action plan 2013-2016

st inter-generational agreement for pemployment (FR)

2010

Creation of sustainable development department

Membership EIG sector CRC

2012

1st SD diag France & HQ

1<sup>st</sup> 14 001 Env certification of our Annonay factory (FR) 2011

1<sup>st</sup> sustainable development steering committee

Soybean " Organic partner " certification

1<sup>st</sup> 14 001 Env certification of our Revel 134 factories (FR)

Ist eco-design charter



2<sup>nd</sup> CSR SD action plan 2016-2020

1<sup>st</sup> 14 001 Env certification of our Mane factory (FR)

1<sup>st</sup> participation to the disability week (Revel)

1<sup>st</sup> eco-design scoring when launching new products (HFF FR)

2017

CSR Diagnostic of subsidiaries Italy and Benelux

2<sup>nd</sup> CSR report

1st animal well fair charter (free range eggs)

equality men/women agreement

1<sup>st</sup> international survey Quality of Life at Work

2019

2 new agricultural sustainable sectors : chia, dry corn

1st 14 001 Env certification of our Quart factory (SP)

Cereal bio.fr : operation Wag + New ad campaign

1st N&S code of ethics

2020

NS Purpose

Nutriscore on all French brands (except Isostar)

1 new sustainable agricultural sourcing : organic feva

New signed agreement on well-being at work (FR)



## TO IDENTIFY

GOVERNANCE

SUSTAINABLE PURCHASING

ENVIRONMENT

HUMAN RESOURCES

OUR CONSUMERS **PRODUCTS QUALITY** 

**SD** = Sustainable Development CSR = Company Social Responsibility

CRC = Controlled Rational Cultivation