

NOURISH OUR FUTURE

"Our responsibility, our commitment"



At a time when social responsibility (CSR) identity involves more and more actions, Nutrition & Santé has since its origin, a tremendous asset it can rely on: a range of products offering a sustainable solution to the food challenges of today and tomorrow. The health promise we offer consumers is supported by innovative nutritional concepts, and by the guarantee of the natural quality of our raw ingredients and our supply-chain policy. Our CSR demarch has been officially recognized by receiving on January 18th 2017, the Grand Award from Ernst & Young and ANIA.

This is a second nature to us as responsible manufacturers.

Sylvie Martinel,
Corporate Communication
& Social Responsibility Director

Responsible manufacturers

From farm to fork...

In the future, we aim to make progress on:

- ▶ developing agricultural supply-chains and sustainable purchasing, alongside our key partners,
- ▶ extending environmental certification to all our manufacturing sites and reducing the natural resources consumption,
- ▶ health and safety at work for our employees.

Not forgetting our ambition to maintain and develop employment at our sites and to invest in our plants.



The 15 strengths
of our CSR approach



nutrition
& santé

Our mission:
to create new products
for a better health worldwide

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You can find our SD-CSR policy on our site:
www.nutritionetsante.com/en/our-commitments/
(Revised March 2017)



PROTECT environmental impact

We are proud:

1 ... TO BE PART OF A GLOBAL ISO 14001 CERTIFICATION EFFORT

6 out of 7 sites certified, 3 others will follow within 3 years (1 France, 2 Spain)

96% of manufactured volumes come from environmentally certified factories

2 ... GOOD PRACTICE IN WASTE SORTING

WASTE
Reduction in waste destroyed in proportion to products manufactured *



* Overall rate for all certified sites.

From 2011 to 2015, the volume of our destroyed waste has been declined by 48%, which represents 364 t less.

➕ Around fifteen different sorting channels at certificate sites

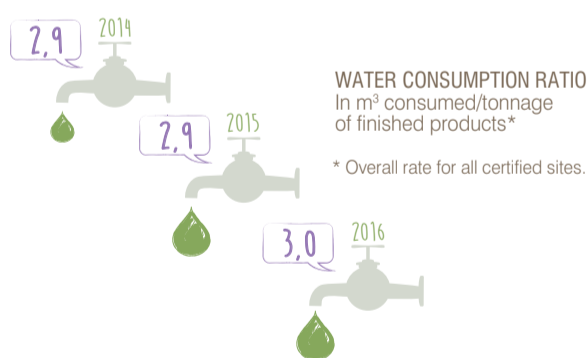
3 ... TO BE ON THE WAY OF STABILIZE RESSOURCES CONSUMPTION

ENERGY



ENERGY CONSUMPTION RATIO in KW consumed/tonnage of finished products*

WATER



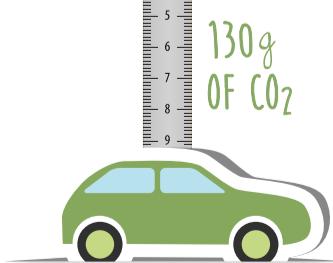
WATER CONSUMPTION RATIO in m³ consumed/tonnage of finished products*

* Overall rate for all certified sites.

4 ... OF THE ECO-DESIGN CHARTER WE SIGNED IN 2011

88% of our packaging boxes are made from recycled cardboard

5 ... OF HAVING CONTROLLED THE CO₂ EMISSIONS OF OUR VEHICLE FLEET



A responsible purchasing charter limiting emissions to 130g of CO₂

CONTRIBUTE to the economic development of our regions

We are proud:

6 ... OF DECIDING TO ESTABLISH AND DEVELOP OUR MANUFACTURING FACILITIES in rural areas



PROMOTE sustainable supply

7 ... OF DEVELOPING WIN-WIN CHAINS with our suppliers of main ingredients

➔ 6 SUSTAINABLE CHAINS TODAY:

- > Organic solidarity soy
- > CRC wheat *
- > sunflower oil
- > clean wheat germ
- > RSPO palm oil
- > organic solidarity rice



➔ ... 1ST EUROPEAN NON GMO SOY SOURCING FROM SOUTH WEST FRANCE

with **430** farmers around **6.500** hectares under cultivation

with supply **4.200** tons of soybeans for our products.



➔ **80%** of Gerblé cereal products are made with CRC* FLOUR "wheat from our countrysides" (tripartite contract between producer/mill/N&S).

* Controlled Rational Cultivation

8 ... OF GIVING PRIORITY TO LOCAL AND FRENCH SUPPLIES

➔ **>50%** of the ingredients for our factories come from France and **>80%** come from Europe.

9 ... OF SIGNING WITH OUR KEY PARTNERS SUSTAINABLE PURCHASING CHARTERS

BE a leader in the dietetic, organic and plant-based food sectors

We are proud:

10 ... OF INNOVATING FOR A BETTER HEALTH

➔ **+300** new products launched every year.

➔ **30%** of French turnover in organic products 19% of worldwide turnover.

8% in gluten free

11 ... OF OUR COMMITMENT TO TACKLING FOOD WASTE

➔ A certain amount of our products is donated to regional food banks (Toulouse and Annonay), as well as to charities such as Restos du Coeur and Secours Populaire.

➔ In 2016, over **€124.000** in food donations.

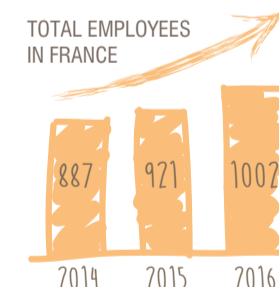
12 ... OF OUR PARTNERSHIP "Tofu for Africa", a humanitarian project aiming for better food security

➔ since **2008** in Western Africa

IMPROVE quality of life in the workplace

We are proud:

13 ... OF REGULARLY HIRING NEW EMPLOYEES



+150 new employees in 2016

in 6 years our French workforce has grown of

+30%

14 ... OF PROVIDING OPPORTUNITIES FOR EVERY GENERATION

AIMS OF OUR GENERATION AGREEMENT:

➔ **25%** of workers hired by the company aged less than **26 years old**

➔ **10%** hirings under permanent contracts for people over **50 years old**

15 ... OF IMPROVING HEALTH AND SAFETY AT WORK

➔ **€3,3M** average per year invested in health, safety and environment (for the past 6 years).

15 reasons why we are proud of our CSR approach (sustainable development)