

Nutrition & Santé has adopted the Otsuka group's mission: "People creating new products for a better health worldwide".

The grounds of our policy are the historical commitments of N&S. We have been pioneer in health foods, organics and sustainable supply organizations.

Our ambition today, as part of Otsuka group, is to re-inforce our position of global actor of the natural and healthy nutrition business, in a profitable, human and sustainable way.

It is based on products bringing a sustainable solution to food challenges, present and future.

We intend to strengthen our positions on current markets and to develop both by internal and external growth.

We take commitment to:

- Constantly ensure:
 - The **health and safety** of employees on our sites,
 - The **guarantee of safety of products** by identifying, estimating and mastering the risks in regard with food safety according to the principles of the HACCP,
 - The **legality and quality of the products** we manufacture, in particular by optimizing the processes of manufacturing and through a rigorous selection of raw materials,
 - The **compliance** with the environmental legislation and other requirements.
- Implement a structured approach of permanent improvement and simplification of all the processes regarding conception, manufacturing, management, services and supports.
- Act with ethics as a responsible and citizen company, by undertaking all the necessary efforts to:
 - develop **skills** of our employees, their delegation and intrapreneurship
 - improve **their work life quality and safety**
 - insure an irreproachable **hygiene** in our factories
 - **protect the environment**, limit and master the **impacts of our activities** (natural resources, waste materials, effluents, accidental pollutions)
 - promote **sustainable purchases** through a responsible management of relations with suppliers
 - educate and involve the entire staff in our approaches
 - establish a **regular and transparent communication**, both internal and external
 - maintain **local jobs** with an ambitious and regular industrial investments plan
 - be a **key partner in the development of territories** our sites are located in.

We strongly assess our will to develop and constantly improve our industrial activity. So, we have decided to progressively harmonize the certifications of our sites following internationally recognized standards regarding environment (ISO 14001) and food safety (ISO 22000).

We are convinced that these commitments will help us to reach our objectives of profitable, human and sustainable growth. They will also allow us to increase the trust of our interested parties.

In that respect, the management takes on a commitment to supply the requested resources to reach the fixed objectives. To carry on these actions, we trust in the involvement of all the employees of Nutrition & Santé group.



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